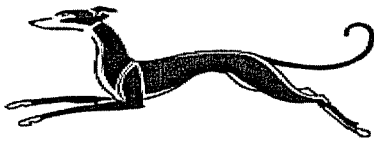


friends of greyhounds



**Friends of Greyhounds, Inc.**  
Broward, Dade & Monroe Counties

## VOLUNTEER AGREEMENT & RELEASE

Print Name: \_\_\_\_\_

By signing below, I hereby acknowledge that I have read the terms and conditions contained herein and accept a position as a Volunteer with the Friends of Greyhounds, Inc. (hereinafter "FOG")

### AGREEMENT - TERMS AND CONDITIONS

1. My services to **FOG** are provided strictly in a voluntary capacity as a Volunteer and without any express or implied promise of salary, compensation or other payment of any kind whatsoever.
2. My services are furnished without any employment-type benefits, including employment insurance programs, worker's compensation accrual in any form, vacations or sick time.
3. I will familiarize myself and comply with the **FOG's** policies, procedures and Code of Ethics applicable to Volunteers. In particular, I fully understand that the **FOG** expects high standards of moral and ethical treatment of the dogs under its care. I will adhere strictly to these standards in my capacity as a Volunteer.
4. When working at the Kennel, I understand that **FOG** are privileged to have a facility on that site and I must obey all rules, particularly with regard to escorting visitors to and from the kennel area.
5. I understand that **FOG**, without notice or hearing, may terminate my services as a Volunteer at any time, with or without reason.

**RELEASE**

1. I agree to release, discharge, indemnify and hold **FOG** harmless for any and all damage to my personal property while performing my volunteer services to **FOG** in a voluntary capacity.
2. I recognize that in handling animals at the **FOG** kennel, there exists a risk of injury, including personal, physical harm. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify and hold harmless **FOG**, its agents, servants and employees from any and all claims, causes of actions or demands, of any nature or cause connected with my Volunteer Agreement. This might include costs, attorney's fees and court costs incurred by **FOG** in connection with my volunteer services based on damages or injuries which may be incurred or sustained by me in any way. Such damages or injuries might include, but are not limited to, animal bites, accidents, injuries and personal property damage.
3. I understand that public relations are an important part of volunteering at **FOG**. I therefore agree, on behalf of myself, my heirs, personal representatives and executors, to allow **FOG** to use any photographs taken of me for use in public relations efforts. **FOG** will use reasonable efforts to notify me, but such notification is not a condition of the photograph's release for public relations purposes.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Volunteer

*If you are under the age of 18, we must have your parent or legal guardian's signature below.*

\_\_\_\_\_  
Signature of **FOG** Representative

**Parent or Legal Guardian**  
(of Volunteers 18 and younger)

As the parent or legal guardian of the above-named Volunteer, I hereby acknowledge that I have read and fully understand the terms and conditions of the foregoing Volunteer Agreement and give consent for my child or ward, as the case may be, to become a Volunteer for **FOG**, as described above and, by my signature below, join in and agree to be bound by the terms and conditions of the foregoing Release.

Date: \_\_\_\_\_

\_\_\_\_\_  
Name of Parent or Legal Guardian

\_\_\_\_\_  
Signature of Parent or Legal Guardian